



EVANGELICAL CHURCH

ADDENDUM

TO THE

CONSTITUTION

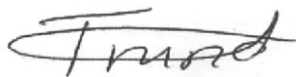


FOR THE PROCLAMATION, CONFIRMATION AND DEFENCE OF THE GOSPEL

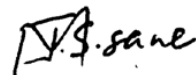
ADDENDUM TO THE EVANGELICAL CHURCH CONSTITUTION (2019)

(Interim Amendments and Stays of Certain Provisions)

INTERNATIONAL BOARD OF ELDERS



T.N. Mndzebele
Secretary



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Chairman

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ADDENDUM TO THE EVANGELICAL CHURCH CONSTITUTION (2019)

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Preamble

In accordance with the resolution passed at the July 2024 International Conference, the Evangelical Church resolved not to undertake a full review of its Constitution for the next five (5) years. However, it has been acknowledged that certain clauses and provisions within the Constitution may hinder the effective functioning of the Church.

Therefore, this Addendum serves as an interim measure to address, clarify, amend, or stay such areas, pending the comprehensive constitutional review scheduled after the five-year period.

This Addendum shall be considered binding and enforceable in all relevant Church structures and shall remain in effect until the formal constitutional review is undertaken and ratified.

These amendments are put into effect in the interim

Amendment

Article IV

Article IV of the constitution is amended by adding paragraph (M) and (N) as follows:

"M. All Heads of additional Committees, including Elders, Projects, fundraising and the Constitutional Review Committee, shall be represented by their Chairperson or his/her representative in Local churches, District, National, and International Council and Conference gatherings."

"N. The CRC Committee at District, National, and international levels may co-opt a legal expert who is a member of the Church into their committee should such a need be identified."

Amendment

Article IV(H) 2 a) (Delegates to Conferences)

Article IV(H) 2 a) of the constitution is amended and replaced with the new paragraph

2 a) *"Delegates to conferences shall include the Pastor, Elders, and members serving on the Church Board at that time in the positions of Chairperson, Secretary, and Treasurer as automatic delegates of each Local Church."*

Amendment

Article IV (J) 3. of the Constitution is amended by changing paragraph 3.2 to 3.2 a) and also by adding paragraph 3.2 b) as follows:

"3.2 b) All IBE Executive Members shall legally sit in IC meetings, as is the norm in lower structures."

Stay/Amendment:

Article IV (L) (3.5) is hereby stayed.

And a new paragraph 3.5 (new) is added to serve purpose of the annual convention which is as follows:

"3. 5 Ordination shall be conducted during the Annual Convention, not during the Annual Conference, until formally amended in the next constitutional review."

Amendment

Article XVI is amended by adding a new paragraph (6) after paragraph 5 as follows:

"6. All conferences at every level including Sub District, District and National shall also be empowered to elect members of the CRC. In electing the Secretariat, legal qualifications and proven experience in Church leadership should be considered."

Amendment

Article XVII. 1 is amended by replacing the old paragraph XVII 1.b) as follows

XVII 1. b) The Pastors and Elders, in their conference shall elect the Secretary, Vice Secretary, and Treasurer of the IBE. The Chairperson and Vice Chairperson shall be elected by the International Church Conference.

Amendment

By-law 9 is amended by changing paragraph 9.5 to be paragraph 9.5a) and also adding paragraph 9.5b) (new) after paragraph 9.5 a) as follows:

"9.5 b) All matters of discipline shall have to follow the procedure prescribed below before reaching the International Board of Elders.

a) All grievances by individuals or groups of Church members shall be reported to the Local Church Board of Elders, and where there is no Board of Elders, the Pastor or the Leading Elder for immediate redress.

b) The outcome of the grievance shall be documented in writing and shared with the grievant and the District or Sub-District.

c) Appeals must be lodged within seven (7) days of the verdict, detailing the grounds of appeal.

d) Appeals must be made in writing and follow the prescribed structures for all levels.

e) The adjudicating structure shall not deny any person the right to appeal.

f) No lower structure shall interfere with matters under appeal, except to make representation when asked to do so.

g) Appeals not following laid down procedures shall not be entertained.

h) Church members must exhaust all set structures in grievance matters before escalation to the subsequent level right up to the IBE."

Stay:

By-law 21

By-law 21 of the constitution is amended by staying all the sections (By-law 21.2, 21.3.4 to 21.3.7) relating to the appointment, role and function of Deacons, until the next constitutional review.

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Amendment

By-law 39

By-law 39 is amended by changing by-law 39.4 to be paragraph 39.4 a) and also adding paragraph 39.4 b) to 39.4 f) as shown below:

39.4 a) All fellowships shall have fellowship advisors at all levels of the Evangelical Church. The Advisors shall be appointed by the Board of Elders at the various levels of the church or the Pastor and / Leading Elder in the absence of the Board of Elders. The advisors must be mature persons who understand the Evangelical Church doctrine and constitution.

Advisors shall:

- b) Be mature, doctrinally sound individuals.*
- c) Not assume chairmanship of meetings.*
- d) Attend meetings strictly to ensure proceedings align with Church Constitution and doctrine.*
- e) Consult the Board of Elders on spiritual and constitutional matters.*
- f) Be full members of meetings and participate in all deliberations but shall have no voting powers.*

Effective Date

This Addendum takes effect immediately upon adoption and confirmation by the relevant Church authority and shall remain operative until superseded by the next comprehensive constitutional review.

